

Recruitment Management System (RMS) Update

RMS HR Users,

On April 28, 2016, PeopleAdmin will be updating the user interface in the RMS. This enhanced look and feel will not change the way the solution works but will feature a modern interface designed to simplify talent management tasks. You will not need to take any actions to prepare for this upgrade. The user interface enhancements will automatically take effect on April 28, 2016.

Frequently Asked Questions

1. What is a user interface?

A user interface (UI) is the means by which people and computer systems interact. In this case, the RMS will look a little different, but how you use the system — including the names and relative locations of tabs, lists, search bars and buttons — will remain the same.

2. How will these updates change the things I'm working on?

The updates are designed to provide a more pleasant, modern experience for users. Your work and the functionality of the system will not be affected.

3. Will these updates change the way the solution functions?

No, these updates will not change the functionality of the solution. These updates will only refresh the way the RMS looks.

4. How will these changes impact RMS functionality and job applicant experience?

These changes will not impact HR functionality or job applicant experience in the RMS.

5. Will we need additional training to support these updates?

No, because these updates will not change the functionality of the RMS, additional training should not be necessary.

6. When will these updates occur?

The UI enhancements will roll out on April 28, 2016.

Please remember that agency Human Resources staff may also follow <u>@RMSResources</u> on Twitter to be notified of website updates like these and other RMS news.

Please submit questions and suggestions to rmsinquiry@dhrm.virginia.gov. We will respond to your email as soon as possible. Thanks!

